



SPORT INTEGRITY
AUSTRALIA

STATEMENT OF COMPLIANCE

WITH THE COMMONWEALTH
CHILD SAFE FRAMEWORK



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Commitment to Child Safety

Sport Integrity Australia is committed to the safety and wellbeing of children. One of our key operational functions is to develop strategies to protect the wellbeing of children in sport. Our commitment to this cause is reflected in the way we conduct our business as an organisation. We ensure all staff are aware of the National Principles for Child Safe Organisations and the Commonwealth Child Safe Framework (the Framework), to ensure child safety and wellbeing is acknowledged and understood throughout all our work, at all levels of the agency.

Interaction with children

Sport Integrity Australia's role is to provide advice and assistance to counter the:

- use of prohibited substances and methods in sport
- abuse of children and other persons in a sporting environment
- manipulation of sporting competitions
- failure to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination, or harassment.

Some Sport Integrity Australia staff have contact with children when undertaking their roles to fulfil these functions. In addition, the agency has a dual responsibility in relation to child safety:

- To ensure internal policies and processes are child safe when delivering Sport Integrity Australia programs and services to children.
- To provide advice and support to the sport sector in relation to providing a child safe sporting environment.



Child Safe Risk Assessment

Sport Integrity Australia has completed the 2021 Child Safe Risk Assessment and has a residual overall risk rating of SIGNIFICANT.

Key child-safe risks identified include:

- The management of abuse related complaints involving children, include conducting investigations and interviews.
- The delivery of face-to-face and online education to children.
- The management of sensitive, personal information relating to children.
- The sensitive nature of anti-doping testing process, including children being partially undressed in a close environment to provide testing samples.

Current controls in place to manage agency risks include:

- Compliance with relevant state and territory Working with Children legislation.
- Supervision protocols that ensure a child is not alone, one-on-one with an adult at any time.
- Protocols when interviewing children.
- Record keeping and information management policies and procedures.

Additional mitigation strategies that have been identified to be implemented across the agency include:

- Sport Integrity Australia Child Safe Policy.
- Child safeguarding induction training for agency staff.
- Role specific child-safe training for identified positions.
- Child friendly resources to communicate procedures and information to children.
- Formalise the processes in place to manage disclosures by children to staff, and the process for reporting internal complaints.
- Establish support mechanisms for those involved in child-safety complaints (staff, children and their families).
- Strengthen current policy for the storage and sharing of sensitive, child-related information.
- Recruitment, screening and performance management policies and procedures to include child safety requirements.

Compliance with the Framework

Sport Integrity Australia is compliant with each of the 4 requirements of the Framework.

- 1. Risk Assessment** – Sport Integrity Australia has conducted an annual risk assessment to evaluate risks to child safety and is implementing strategies to manage those risks. This risk framework captures internal business sections that engage with children directly and those that have indirect contact with children.
- 2. Training and Compliance** – Sport Integrity Australia is reviewing and updating existing systems of training and compliance to make staff aware of, and compliant with, the Framework and relevant legislation, including Working with Children / Vulnerable People checks and mandatory reporting requirements. This includes the development of new policies and training as required and embedding child safeguarding into the agency's administrative processes.
- 3. National Principles for Child Safe Organisations** – Sport Integrity Australia has adopted the National Principles and is working to implement them within the agency's functions.
- 4. Annual Reporting** – The 2021 Annual Statement of Compliance was not published by the 31 October due date on the Sport Integrity Australia website due to a delay in the completion of the annual risk assessment. The risk assessment and compliance statement was endorsed on 19 January 2022.

Child safety initiatives

Sport Integrity Australia has undertaken several initiatives related to child safety during 2021 including:

- The development of the Sport Integrity Australia Child Safe Policy.
- The release of a Child Safeguarding in Sport eLearning course for the sport sector and agency staff.
- A review of all agency policies and procedures in line with the Child Safe Policy.
- Embedding the mandatory Working With Children Checks, for all staff, into the online recruitment process.

Sport Integrity Australia will lead by example to meet compliance, implement better practice, and embed a culture of child safety to demonstrate the ongoing priority and commitment of the agency in the safety and wellbeing of children.

Sport Integrity Australia has zero tolerance to child abuse and neglect in any form. We support the rights of children. They have the right to take part in sport in a safe, positive, and enjoyable environment, where they are respected and valued. Child safety and protection remains a priority for Sport Integrity Australia now and into the future.

